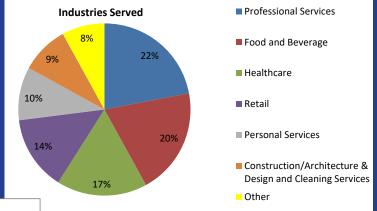
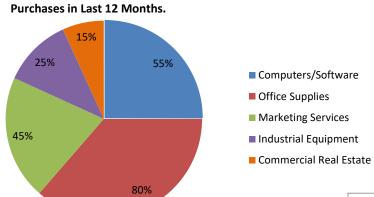




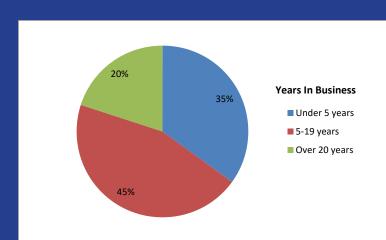
2016 TakeFLIGHT Demographics

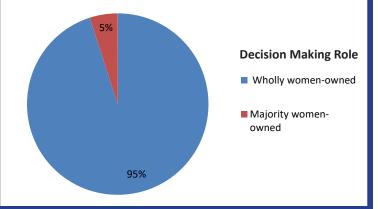




Average number of employees of attendees is 1.5

Average number of employees of WVF borrowers who attended in 2016 is 4.





Over 30% of WVF clients are W/MBE certified.